

Agenda Subject-I

Confirmation of the proceedings of the 16th Governing Body

The proceedings of the 16th Governing Body meeting of Karnataka Evaluation Authority held on 16-07-2018 were circulated to all the members. The representative of Finance Department through e-mail suggested to take 4(g) exemption for appointment of Business Analyst & relieving the Consultant (procurement) due to completion of 5 years tenure. Accordingly,

- a. KEA has moved a proposal to Finance Department and obtained exemption under 4(g) of KTPP Act in respect of hiring of Business Analyst.
- b. KEA has relieved the Consultant (Procurement) of his services who had completed 5 years tenure on 25.07.2018.

As no further suggestions were received from any GB member, the proceedings of 16th Governing Body may be confirmed. Copy of the proceedings is enclosed as *Annexure-1*.

Agenda subject-II

Action taken Report on the proceedings of 16th Governing Body

Selection of Manpower Agency to KEA as per KTPP Act:

The Governing Body of KEA, in its 15th Meeting dated 01-03-2018, advised CEO, KEA to invite a fresh tender for selecting Manpower Agency, incorporating revised basic minimum remuneration and seek approval of Governing Body.

Accordingly, Request for Proposal (RFP) tender notification bearing KEA 228 EVN 2018, dated: 17-05-2018 was issued by KEA and M/s Spywell Detective Agency Pvt. Ltd., Bengaluru has been awarded the contract.

The request for proposal and the contract agreement with the Manpower Agency is enclosed as *Annexure -2*.

The details of action taken report on the proceedings of the 16th Governing Body is enclosed as in *Annexure-3*.

Agenda Subject- III

Receipt and payment for F.Y.2018-19 from 01-04-2018 to 31-12-2018

Receipts

In Rupees

Opening Balance as on 01.04.2018	11,78,13,000.51
Receipts	
a) Grant in Aid by State Government	75,00,000.00
b) Interest on Bank Deposits	45,86,622.00
c)EMD from Agencies	0
d) Refunds out of SDP advance to DES	17,000.00
e) Miscellaneous (Processing fee etc)	30,250.00
f) Penalty recovered from Organizations	38,974.00
Total	1,21,72,846.00
Grand Total	12,99,85,846.51

Expenditure

Expenditure	Amount in INR
Schemes Evaluation Expenses	90,72,968.00
Salary & Allowances	38,67,614.00
Salary for Outsource Staff(KEA)	37,53,569.00
Leave Encashment	69,248.00
Payment to Resource Persons(KEA)	99,000.00
Meeting Expenses	1,21,646.00
Notification Expenses (Advertisement)	1,65,220.00
TA Bills	1,12,078.00
Printing & Stationery & Consumables	2,39,034.00
Telephone	78,157.00
& Newspaper	12,065.00
Office Expenses & Postage-KEA	59,348.00
Petrol KEA	2,26,678.00
Furniture & Fixtures KEA	1,78,684.00
Payment to Chapter writers of State level Human Development Reports	1,30,000.00
Audit charges	49,160.00
Vehicle hire	6,99,242.00
Medical Reimbursement	27,801.00
Refund of EMD	1,27,000.00
ISO Certification of KEA	17,700.00
Renewal of KEA Society	41,500.00
Payment to Chapter writers (HDD)	2,05,000.00

Sustainable Development Goals	3,93,892.00
Special Development Plan	2,09,800.00
Decision Support System	53,38,320.00
Total	2,52,94,724.00
Closing balance	10,46,91,122.51

The said receipt and expenditure statements are placed before the Governing Body for kind information and approval.

Agenda Subject- IV

Reconstitution of Governing Body and Technical committee

A proposal for change in composition of Governing Body for better representation from line departments was placed before the General Body for discussion in the meeting held on 12.10.2018. After discussions, it was decided to **replace 3 Director level members from Planning Department (Director DES, Director ADB & Director) with Principal Secretaries of Women & Child Development Department, Health & Family Welfare Department and Social Welfare Department.** It was also suggested to co-opt 4 experts with expertise in various fields of evaluation in the Governing Body. Hence the Governing Body is constituted along with 4 suggested experts as follow:

Sl. No	Designation & Address	Designation in Society
1	Principal Secretary/Secretary to Govt, Planning Programme Monitoring & Statistics Department, No.308, 3rd Floor, M.S. Building, Bangalore-01	President
2	Chief Evaluation Officer, Karnataka Evaluation Authority, Planning, Programme Monitoring & Statics Department, M.S. Building, Dr.B.R. Ambedkar Veedhi, Bangalore-01	Member Secretary
3	Secretary to Govt., Finance Department (Expenditure), No.260,2ndFloor, Vidhana Soudha, Bangalore-01, or his nominee	Member
4	Principal Secretary to Govt. Dept. of Personnel and Administrative Reports, No.246, 2ndFloor, Vidhana Soudha, Bangalore-01 or his nominee	Member
5	Director General, Administrative Training Institute, Lalith Mahal Road, Mysore-570011	Member
6	Principal Secretary to Govt. Rural Development & Panchayat Raj Department, 3rd Floor, M.S.Building, Bangalore-01	Member

7	The Principal Secretary to Govt. Women and Child Welfare Department, M. S. Building, Bengaluru.	Member
8	The Principal Secretary to Govt. Health and Family Welfare Department, Vikasa Soudha, Bengaluru.	Member
9	The Principal Secretary to Govt. Social Welfare Department, Bengaluru.	Member
<i>Four Experts in Evaluation Field</i>		
10	Vice Chancellor, Azim Premji University, Bangalore	Expert
11	Prof. Abdul Aziz, National Law School of India University, Bangalore	Expert
12	Prof. Madeshwaran, Institute for Social & Economic Change, Bangalore	Expert
13	Prof. H N Chanakya Senior Research Scientist Centre for Sustainable Technologies, IISc, Bangalore	Expert

The General Body also resolved to change the composition of '**Technical Committee**' of KEA. The changed structure is as follows:

As per Govt order PD/8/EVN(2)/2011, dated 11-07-2011 the Technical committee was constituted and in 7th Governing Body meeting and 2 members were co-opted. One more member was co-opted in the 16th Governing Body meeting. The changes are indicated below. The term of two co-opted members is completed and they are now replaced with one more additional member.

	Existing Structure		Revised Structure	
1	Principal Secretary / Secretary to Govt., Planning, Program Monitoring & Statistics Department, GoK	Chairperson	Principal Secretary / Secretary to Govt., Planning, Program Monitoring & Statistics Department, GoK	Chairperson
2	Director, Institute for Social & Economic Change, Bangalore or his nominee,	Member	Director, Institute for Social & Economic Change, Bangalore or his nominee,	Member
3	Director, Fiscal Policy Institute, Finance Department, GoK or his nominee	Member	Director, National Institute of Advanced Studies (NIAS), Bangalore	Member

4	Director, Indian Institute of Management	Member	Head Public Policy Division, Indian Institute of Management Bangalore.	Member
5			Deputy Director General, NSSO Regional Office, Bangalore	Member
6	Chief Evaluation Officer, KEA	Member Secretary	Chief Evaluation Officer, KEA	Member Secretary
	Expert members –Co-opted		Dr.Sarasu Thomas, NLSU	
1	Prof. Devika P. Madalli, ISI Bangalore (Term completed)	Member	Proposed Expert Members for Co-opting in TC, KEA	Member
2	Sri A.Ayub, DDG, NSSO Regional Office	Member	Dr. S Ayyappan Former Director General ICAR Chancellor CAU, Imphal NABARD chair Professor 9582898989	Member
3	Dr.Sarasu Thomas, NLSU	Member	Dr. S R Keshava /Dr. T H Murthy Bangalore University	Member
4			Prof. Smitha Srinivas Indian Council for Research on International economic Relations, Bangalore	Member

Agenda subject –V

To formulate course of action to seek data from Line Department

It is submitted that KEA as well as the ECO's are facing lot of difficulty in getting required data from the line departments about the physical and financial progress like work list, beneficiary list and other data pertaining to many evaluation studies for selecting the sample and taking up the field work. There is substantial delay from the department's side in providing the required data even though the Departments are kept in loop and consulted at every stage- right from

the initiation of ToR. This makes it very difficult for KEA as well as the ECOs to adhere to the time line and submit the evaluation reports within the scheduled time. Some of the study reports are pending for want of this database since past one to two years. If the studies are not completed within the time frame, their relevance is lost. Hence, following suggestions are proposed to solve this problem:

- i. Developing a link in the KEA portal giving access to the line departments to upload the year wise work list/ beneficiary list details every year during April for the works completed during previous year and this will create a database which will always be available for any scheme-Central& State-being implemented by GoK in all the line departments and can be used at any point of time for taking up evaluation study.
- ii. A member from KEA can be invited for the MPIC meeting of the concerned departments in which evaluation study is being taken up so that information of required data can be explained to the departments.

The matter is placed before the Governing Body for discussion and suggestions.

Agenda Subject –VI

Status of Studies under progress in KEA (22 No.)

a) Evaluation Consultant Organizations(ECO's) selected for 6 Schemes under QCBS method of KTPP Act(March2018):

Karnataka Evaluation Authority had issued Request for Proposal tender notification bearing no. KEA 165 EVN 2018, dated: 05-03-2018 through e-Procurement Portal to select Evaluation Consultant Organizations to evaluate 15 Scheme/Programmes. Against the said notification, few ECOs have participated in the tender. Out of the 15 Schemes, technical proposals were rejected for 8 schemes with regard to non-submission of complete bids/ single proposal. For the remaining 6 schemes, work orders were issued by KEA and Agreements were executed during the month of August. The Inception Reports for the schemes are approved and the random samples are identified and given to ECOs for 3 studies. The work list/ data for sampling is awaited for the other 3 schemes from the line departments. The details of selected ECOs for 6 schemes are

enclosed as *Annexure-4*. The subject is placed before the Governing Body for kind approval.

b) Technical Evaluation of tenders issued for 7 schemes under QCBS method of KTPP Act (September 2018)

After getting the 7 schemes approval from the Governing Body, KEA has prepared the Terms of Reference for all 7 schemes and got approved from the Technical Committee of KEA as enclosed in *Annexure-5*. Further KEA has issued Request for Proposal tender notification bearing no. KEA 165 RFP (PROC) 2017 (V-2), dated: 14-09-2018 to select Evaluation Consultant Organizations for evaluation of 7 schemes. The last date fixed for submission of technical and financial proposals through e-Procurement Portal was on or before 15th October 2018 at 17.30 hours. The Technical documents have been downloaded and details have been verified and placed before the Tender Evaluation Committee. The Tender Evaluation Committee has finalised the evaluation of (Part IIA and Part IIB) the technical proposal for 6 schemes, the financial bids of the Technically Qualified agencies are to be opened.

c) Request for Proposal tender notification called for 9 Schemes under QCBS method of KTPP Act (October 2018)

The request for proposal notification uploaded in the e-Procurement Portal on dated:11.10.2018 and also published in the leading newspapers. The last date for submission of proposals was fixed up to 17:30 hours on 7.12.2018. Details of 9 schemes are shown in the enclosed *Annexure-6*.

The subject is placed before this Governing Body for kind approval.

d) Evaluation of “BetiBachaoBetiPadhao Scheme” in Vijayapura District by ‘Akkamahadevi University Vijayapura’.

This scheme is being implemented in Vijayapura district, hence, it was considered appropriate to involve Akkamahadevi University, Vijayapura which has the technical competence to undertake the evaluation study. Accordingly, KEA had moved a proposal to Finance Department and obtained exemption under 4(g) of KTPP Act to conduct the study through the University.

e) Decision to be taken on 3-single tender studies at the technical evaluation stage of the Tender.

For the three schemes listed below, two empanelled consultant organizations had submitted the proposal. But at the time of presentation only one consultant Organization participated in the presentation. As per clause 5.3 of RFP the Principal Investigator (PI) shall present the technical competence and other details of technical proposal. If PI is unable to be physically present to make the presentation of technical proposal the consultant will be disqualified from tender evaluation and will be rejected for the tender. The other COs did not participate as PI was not available.

Sl. no.	Name of the scheme	Name of the CO who submitted proposal	Presentation made byPI
1	Study of Welfare Impact of Usage of the Construction Workers Welfare Board Cess in Karnataka	1.Public Affairs Centre	Yes
		2.Grassroots Research and Advocacy Movement	No
2	Study on Usage of the e-Hospital Software Developed by NIC, Karnataka	1.Pan India Network	Yes
		2.Indian Institute of Health Management Research	No
3	Evaluation of the Cattle Sheds constructed Under MGNREGA from 2013-14 To 2016-17	1.HKCAL	Yes
		2.NABARD Consultancy Services Private Limited	No

After the presentation and document verification of the said 3 schemes, the Chairman of the committee submitted the proceedings to the Tender Accepting Authority and Chief Evaluation Officer. All the three COs for the respective studies are technically qualified in Part IIA&IIB as per the proceedings (*Proceedings Annexure-7a, 7b& 7c*).

It is submitted for kind information that in case of single tender bids, the Government Circular No. 576 -12,2018 Dt. 22.05.2018 says that:

ಏಕ ಬಿಡ್‌ಟೆಂಡರ್ ಪರಿಗಣಿಸಲೇಬೇಕಾದಂತಹ ಆಸಾಧಾರಣ ಸಂದರ್ಭಗಳಲ್ಲಿ ಮಾತ್ರ, ಟೆಂಡರ್ ದರಗಳು ಅಂದಾಜು ಮೊತ್ತಕ್ಕೆ ಹೋಲಿಸಿದಾಗ ಶೇ.5ಕ್ಕಿಂತ ಹೆಚ್ಚುವರಿಯಾಗಿದ್ದಲ್ಲಿ ಅಥವಾ ಲಾಭಾಂಶವನ್ನು ಹೊಂದಿದ್ದಲ್ಲಿ, ಇ-ಸಂಗ್ರಹಣೆ ತಂತ್ರಾಂಶದಲ್ಲಿಯೇದರ ಸಂಧಾನ (negotiation) ಮಾಡುವುದನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿದೆ. (*Annexure-8*)

The subject is placed before this Governing Body seeking the decision with regard to the acceptance of the single bids of said 3 schemes.

Agenda subject-VII

Revision of Request for Proposal (RFP) and Memorandum of Understanding (MoU) of KEA.

a. Revision of Request for Proposal (RFP)

It is observed that some studies are pending with the ECOs for a longer time period and this has impact on the relevance of the study as well as functioning of KEA. Hence it is proposed to control the pendency of studies by bringing out the following amendment to RFP. **The Consultant Organizations, who are participating in the tender (Request for Proposal/Call for Expression of Interest) called by KEA, whose two or more evaluation studies for Karnataka Evaluation Authority are “pending” as on last date and time of bid submission in e-Procurement portal are not eligible to participate in the tender.** “Pending” in the preceding sentence means cases where draft evaluation report stage (submission and approval) has not been completed. If such Consultant Organizations have submitted their tenders in e-Procurement portal, then, their technical and financial proposals will not be opened. If erroneously opened, they will be summarily rejected at that stage itself, on grounds of this ineligibility alone. However, their EMDs will be returned.

The said clause needs to be included in Request for Proposal tender document. Hence, the same is placed before the Governing body for kind approval.

b. Memorandum of Understanding (MoU) of KEA

Amendment to clause 9.b (ii) and 9.b (iii) of contract agreement

The condition stipulated for levying of penalty for delay by the Consultant Evaluation Organizations is that 10% of the contract value at two stages i.e DER and FER stages resulting in levying of 20% of contract value. This needs to be limited to 10% of the entire contract amount. Therefore, the following modifications to clause 9.b (ii) and 9.b (iii) of contract document is proposed.

- 9.b (ii):** If there is a delay in the submission of draft evaluation report within the prescribed time to KEA, maximum of 10% of the corresponding payable amount (which is 80% up to DER) shall be levied by the First Party, as penalty for the delay up to three months and the Second Party is agreeable to pay the levied amount. Beyond three months, KEA will decide the further course of action either to extend the time with penalty or terminate the contract whatever is in the best interest of the Government. If KEA decides to terminate the contract, it reserves the right to engage any other Consultant at the risk and cost of the Second Party. Amounts payable to the Second Party shall be kept on hold for an indefinite period of time.
- 9.b (iii):** If the Second Party does not submit final evaluation report to KEA, (after the period mentioned in clause 4 (d) & (e), maximum of 10% of the corresponding payable amount (which is 20% of contract amount) shall be levied by the First Party, as penalty for the delay up to three months and the Second Party is agreed to pay the levied amount. Beyond three months of delay, KEA may terminate the contract and engage any other Consultant to complete the tasks at the risk and cost of the Second Party. Amounts payable to the Second Party shall be kept on hold for an indefinite period of time.

Agenda Subject- VIII

Evaluation of 50 schemes and programme proposed *Suo motto* by KEA as per decision of the 5th meeting of General Body.

As per the decision of 5th General Body held on 12.10.2018, the Governing Body of KEA has been authorized to select 50 studies on its own for evaluation of schemes having large budget outlays and covering large number of beneficiaries under intimation to the concerned Department. As per decision of the General Body, 50 Evaluation studies on the ongoing schemes of Government of Karnataka in various line departments having large budget outlay with direct impact on large population and which have not been evaluated in the past should be taken up by KEA. Further, it has been directed to involve the State Universities in these Evaluation studies to enhance their capacities in research and evaluation and out of the 50 evaluation studies, 25 of them should be done through Universities. In

this regard a letter has been sent to the Principal Secretary, Higher Education Department to invite representatives from Planning Department & KEA in their forthcoming meeting of Registrars/ Vice chancellors to decide on few Universities which can take up Evaluation Studies for Government schemes & Programmes. The details of 50 evaluation studies proposed to be taken up during next two years is enclosed as *Annexure-9a & 9b*.

The matter is placed before the Governing Body for approval.

Agenda Subject - IX

Development of KEA Enterprise portal including Randomization feature for sampling

- a) Karnataka Evaluation Authority (KEA) intends to develop an Enterprise portal to have all its work-related data and transactional data in one place. The Enterprise Portal will also facilitates empanelment process, ToR finalisation, capturing of tender related information, both off and on-field data (including Mobile App Survey) and update on work progress. It will be having in-built workflows configured as per hierarchy of organisations. The portal will also facilitate submission of draft and final reports and uploading of 'Action Taken Reports' by the respective line departments. The portal will be able to integrate with intra-departmental and inter-departmental systems.
- b) The Request for Proposal (RFP) including functional, technical and operational details of the portal is enclosed as *Annexure-10* for kind review and approval. It is estimated that the cost of implementing the Enterprise Portal will be around Rs. 70 lakhs and it is proposed to select the software service provider through a tender process.
- c) Karnataka Evaluation Authority (KEA) coordinates with various departments to undertake evaluation studies for various government schemes. These evaluation studies are carried out by Evaluation Consultant Organisations (ECOs). One of the critical aspects of the evaluation studies is collection of primary data by directly interacting with the sample beneficiaries. The method of stratified random sampling has been adopted for selecting the beneficiaries. The ECOs were to collect the primary as well

as secondary data and prepare an evaluation report. It is essential to ensure that the selected sample represents the statistical population, which means that they need to be selected randomly using the concept of randomisation. It is therefore decided that randomization of the sample through a software will be done at KEA. Currently, the randomisation activity is manually performed at KEA using random number tables.

Hence, in order to automate the process of selection of beneficiaries using the method of stratified random sampling, it is suggested to include randomisation feature within KEA portal. Such a feature needs to be customised to the requirements of KEA, particularly on the various levels of randomisation for each evaluation study. Also, the type and nature of data will vary with each evaluation study. The functional requirement specifications (FRS) of such randomisation feature has been included within the RFP document.

The RFP for selection of vendor for development of KEA Enterprise Portal is placed before this Governing Body for kind approval.

Agenda Subject –X

Initiatives to improve the quality of Evaluation Reports in Kannada

The ECO's are required to submit evaluation reports both in English and Kannada. The quality of reports submitted in Kannada language is mostly not up to the mark. The sentences are not properly framed and the language used is also incorrect. It is observed by the KEA report study team members that many a times the ECO's use Google translation support to translate the report in Kannada which is many a times non-comprehensible as it totally changes the meaning and essence of the sentence. As Kannada reports are mandatory to be submitted by ECO's and are in more demand from the line departments, it is proposed to levy a penalty of 1% of the total evaluation cost on the Kannada reports if they are not in acceptable form. Further, it is proposed that the Kannada report should be submitted along with the Final English Report before the final payment is made to the ECO's.

Levying of Penalty on Kannada Reports

1% penalty is levied on the total contract price mentioned in the contract agreement if 10% omissions/defects are noticed in the content material of the draft Kannada Evaluation Report at the stage mentioned hereunder:

After the approval of sample copy of the Final Evaluation Report (English version) by the Karnataka Evaluation Authority, Consultant Organization should submit the draft Evaluation Report in Kannada to KEA, which will be referred to Consultant Translation/Publication division of KEA for verification who will verify the report and will conduct thorough check on spelling, grammar, table, graphs etc. and suggest necessary editing to the Consultant Organization.

After making corrections the Consultant Organization shall submit the revised Kannada Evaluation Report to KEA for proof reading which will be again subjected to verification. If it is again noticed that 10% omissions/defects are still existing in the content material of the evaluation report, then another 1% penalty on the total contract price will be levied after issuing a notice to the CO. An appropriate clause will be inserted in MoU to this effect.

The above matter is submitted before this Governing Body for kind approval.

Agenda Subject – XI

Approval for training programme and workshop for Evaluation Consultant Organizations and Officers of Line Departments.

KEA has a mandate to get quality evaluation reports and provide a feed back to the Government to improve the designing and implementation of the programmes to achieve better outcomes and also for evidence-based policy decisions. This requires capacity building of the line Department officers for writing a concept note and identifying the evaluation issues and drafting the Terms of reference for the study. It is also necessary to orient them to take necessary actions based on the findings and recommendations of the study. It is therefore proposed to organise workshops for the officers of Line Departments in January 2019. Further, to improve the quality of evaluation reports, it is also essential to build the capacity of the ECOs by upgrading their knowledge about

new evaluation methodologies, sampling, analysis and interpretation of the data, concretising the findings and providing evidence based and actionable recommendations. It is proposed to organise a training programme for the ECOs also during Jan.-Feb. 2019. A concept note regarding the workshop and training programme is enclosed as *Annexure-11*.

The above matter is submitted before this Governing Body for kind approval.

Agenda Subject – XII

Guidelines for Internship Programme in Government of Karnataka

As per the directions of the 5th General Body meeting held on 12-10-2018 for Internship programme to be implemented in all Government Departments of Karnataka. The basic objective is to provide short term exposure to the Interns with the implementation of different programs and schemes and functioning of the Government Departments and KEA to promote capacity building of young students and Researchers.

KEA is identified as a nodal agency and was directed to prepare guidelines and submit them for approval. Hence, the Guidelines were prepared by KEA and submitted to Chief Secretary through Principal Secretary, PPMS. The guidelines have been approved by Chief Secretary with instructions to put up a Cabinet note for the same and get it approved by DPAR and Finance department for placing it before Cabinet for approval. The Cabinet note has been prepared and submitted for approval. (*Annexure-12a & 12b*)

The matter is placed before Governing Body for approval.

Agenda Subject – XIII

Fellowships on the Pattern of Pradhan Mantri Fellowships/ Urban Leaders Fellowship Programme in Government of Karnataka

In the 5th General Body meeting of KEA it was decided that Fellowships on the pattern of 'Pradhan Mantri Fellowships/Urban Leaders Fellowship Programme' may be introduced in Karnataka State also, especially in North

Karnataka to assist DCs and CEOs in policy, research and analysis. This will also help the University students in their research programs. KEA has to team up with State Universities/Institutions to prepare the proposal. In this regard a letter has been sent to the Principal Secretary to Govt. Higher Education Department to identify University/Institution to help in preparing guidelines for the fellowship programme.

The matter is placed before the Governing Body for information and approval.

Agenda Subject – XIV

Approval for Additional Advisers/ Experts for Independent Assessment and other Assignments

The Governing Body in the 16th Meeting held 16.07.2018 resolved to avail the services of 20 subject Experts who are not empanelled with KEA but have domain knowledge and expertise in subjects required by KEA and to pay them on par with the Empanelled Independent Assessors. KEA is taking up several studies; hence a larger and diverse panel of experts is required to support the studies at various stages. Further, to bring out quality reports by enhancing the capacities of Evaluation Consultant Organizations, it is decided to offer the services of subject experts to guide them at various stages. Therefore, some more Experts who have domain knowledge in various diverse subjects are identified. Their services are required for the Technical advice, grading of evaluation reports prepared by the ECO's and to give suggestions with regard to methodology and other important matters for better analysis of evaluation issues. The list of Experts is furnished in the **Annexure-13**.

The Governing Body is requested to accord approval for the additional list of non-empanelled Experts and to pay on them par with the Empanelled Experts.

Agenda Subject – XV

Any Other subjects with approval of the Chairperson